

Policy Statement

It is the aim of 90.1 NBC FM (2nbc) to conduct the Company's business in a manner that is environmentally responsible having due regard for corporate and community standards and expectations and the relevant environment legislation and regulations. Any customer and community specified environmental requirements or issues are also observed as part of our commitment to meeting and satisfying our requirements. The objectives of this policy and supporting policies, procedures and guidelines are to:

- Achieve zero environmental incidents
- Eliminate hazards and risks to the environment
- Comply with all applicable environmental legislation
- Develop a culture that embraces environmental protection as a core value and intrinsic to business success

Specific Responsibilities**Station Manager**

The promotion and maintenance of the Environmental Policy and Program is primarily the responsibility of management. Management's responsibilities are to communicate this policy to our employees, volunteers, customers, business associates and the wider community and to develop, implement and keep under review, in consultation with its employees.

Supervisors

Each supervisor is responsible and will be held accountable for taking all practical measures to ensure that in the area of their control. The Environmental Policy and Program is complied with and employees and volunteers are consulted in issues which affect the environment.

Employees

All employees are required to cooperate with the Environmental Policy and Program to ensure the environmental protection of their own workplace, our customer's workplace and the general community.

Volunteers

All volunteers are required to cooperate with the Environmental Policy and Program to ensure the environmental protection of their own workplace, our customer's workplace and the general community.

Subject: Environmental Policy		Approved By: Paul McGrath	Form: 5.03
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Contractors

All contractors engaged to perform work on 2nbc’s premises or locations are required as part of their contract, to comply with the Environmental policies, procedures and programs of 2nbc. Failure to do so will be considered a breach of contract and sufficient grounds for termination of the contract.

Environmental Program

In the event of an environmental incident becoming evident, 2nbc has systems in place to investigate the cause and initiate appropriate corrective action to ensure an incident does not recur. Regular reviews are also undertaken by management to ensure that environmental related policies and procedures in place are adequate and effective.

It is standard 2nbc policy and procedure to ensure that any contaminants are contained by the use of suitable containment materials. All such contaminated materials are then disposed of in accordance with current Environmental Protection Authority (EPA) requirements.

Paul McGrath
Station Manager

Date: ____/____/____

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